



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

September 25, 2007

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2007-2008 BUDGET (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to delete one (1) non-represented class, to make a salary correction on another class, and to update the departmental provisions to reflect positions allocated in the FY 2007-2008 Final Budget.

PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

Your Board of Supervisors' (Board) approval of the accompanying ordinance will update Title 6 of the County Code to appropriately reflect positions approved in the FY 2007-2008 Final Budget, and will provide the authority for County departments to fill new positions for classes allocated in the FY 2007-2008 Final Budget. Approval of the accompanying ordinance will also amend County Code Section 6.28.050 to reflect the deleted class and salary correction referenced earlier. These recommendations are a routine part of the annual budget process.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Workforce Excellence and Organizational Effectiveness Goals, to improve the quality of the workforce, to achieve departmental operational needs, and to maintain consistency in personnel practices throughout the County.

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

Deleted Class

One (1) vacant department-specific non-represented class is being recommended for deletion from the County classification plan (Attachment A). Class deletions are consistent with the County's strategy to reduce the number of obsolete County classes. The affected department has been informed of, and has consented to, the deletion.

Salary Correction

Due to timing issues, the newly established class of Associate Chief Financial Officer, Health Services was inadvertently omitted from the salary revisions listed in the Management Appraisal and Performance Plan (MAPP) as approved by your Board on May 29, 2007. The recommended changes will properly align the salary with the other Tier II designated classes.

Departmental Provisions

Most of the new positions authorized by your Board in the FY 2007-2008 Budget were implemented in an earlier ordinance. This ordinance will implement new positions provided for in the FY 2007-2008 Final Budget. It will also make minor adjustments to the approved FY 2007-2008 Departmental Provisions.

FISCAL IMPACT/FINANCING

The cost of, and financing for, these recommendations have been included in the FY 2007-2008 Final Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the recently approved budget for FY 2007-2008. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:DIL:WGL
PHG:VMH:CS:mst

Attachment

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A**NON-REPRESENTED CLASS RECOMMENDED FOR DELETION**

Item No.	Title
8616	Director, Pretrial Services, Probation

SALARY CORRECTION FOR NON-REPRESENTED CLASS

Item No.	Title	Current Salary Schedule & Level			Corrected Salary Schedule & Level		
4578	Associate Chief Financial Officer, Health Services	05/15/2007	N23	R16	05/15/2007	N23	S16
		07/01/2007	N23	R16	07/01/2007	N23	S16
		01/01/2008	N23	R16	01/01/2008	N23	S16
		01/01/2009	N23	R16	01/01/2009	N23	S16